



JYOTHI JEEVAPOORNA TRUST-
ARCHANA WOMEN'S CENTRE



2021
**ANNUAL
REPORT**



അർച്ചന വിമൻസ് സെന്ററിന്റെ നേതൃത്വത്തിൽ വനിതകൾക്ക് കൈയ്യുടിയടിച്ചു. കോവിഡ് പരിരക്ഷയ്ക്കായി.

അർച്ചനയിൽ ഡ്രൈവിംഗ് പരിശീലനത്തിനൊപ്പം കരാടെയും

കുടുംബശ്രീ പദ്ധതിയിൽ അർച്ചനയിൽ ഡ്രൈവിംഗ് പരിശീലനത്തിനൊപ്പം കരാടും ഉണ്ടാക്കി. കോവിഡ് പരിരക്ഷയ്ക്കായി.

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കോവിഡ് പരിരക്ഷയ്ക്കായി ജില്ലാ പഞ്ചായത്ത് കാര്യാലയത്തിൽ അണുനശീകരണം നടത്തി.



അർച്ചന വിമൻസ് സെന്ററിന്റെ നേതൃത്വത്തിൽ ജില്ലാ പഞ്ചായത്ത് കാര്യാലയത്തിൽ അണുനശീകരണം നടത്തി.

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മനുഷ്യാവകാശ ദിനാചരണം സംഘടിപ്പിച്ചു. ജില്ലാ പഞ്ചായത്ത് കാര്യാലയത്തിൽ.

അർച്ചന വിമൻസ് സെന്ററിന്റെ 'പുഷ്പ് 2021' പദ്ധതിയ്ക്കു തുടക്കം

ഏറ്റുമാനൂർ: അർച്ചന വിമൻസ് സെന്ററിന്റെ നേതൃത്വത്തിൽ 'പുഷ്പ് 2021' പദ്ധതിയ്ക്കു തുടക്കം.

സന്നദ്ധ രക്തദാന ക്യാമ്പുകളുമായി അർച്ചന വിമൻസ് സെന്റർ

കുടുംബശ്രീ പദ്ധതിയിൽ സന്നദ്ധ രക്തദാന ക്യാമ്പുകളുമായി അർച്ചന വിമൻസ് സെന്റർ.



അർച്ചന വിമൻസ് സെന്ററിന്റെ നേതൃത്വത്തിൽ സന്നദ്ധ രക്തദാന ക്യാമ്പുകളുമായി.

ഓക്സിജൻ വിതരണം ചെയ്തു

ഏറ്റുമാനൂർ: അർച്ചന വിമൻസ് സെന്ററിന്റെ നേതൃത്വത്തിൽ ഓക്സിജൻ വിതരണം ചെയ്തു.



ജില്ലാ പഞ്ചായത്ത് കാര്യാലയത്തിൽ ഓക്സിജൻ വിതരണം ചെയ്തു.

അർച്ചന വിമൻസ് സെന്ററിന്റെ നേതൃത്വത്തിൽ ഓക്സിജൻ വിതരണം ചെയ്തു.

ദുരിതമേഖലയ്ക്ക് ആശ്വാസവുമായി ഇവർ

കുടുംബശ്രീ പദ്ധതിയിൽ ദുരിതമേഖലയ്ക്ക് ആശ്വാസവുമായി ഇവർ.

അർച്ചന വിമൻസ് സെന്ററിന്റെ നേതൃത്വത്തിൽ ദുരിതമേഖലയ്ക്ക് ആശ്വാസവുമായി ഇവർ.

സിസ്റ്റർ ത്രേസ്യയുടെ മാതൃദാസ്യം ആദരം

കോവിഡ് പരിരക്ഷയ്ക്കായി സിസ്റ്റർ ത്രേസ്യയുടെ മാതൃദാസ്യം ആദരം.

മൊബൈൽ മെക്കാനിസം പരിശീലനം

കുടുംബശ്രീ പദ്ധതിയിൽ മൊബൈൽ മെക്കാനിസം പരിശീലനം നടത്തി.



അർച്ചന വിമൻസ് സെന്ററിന്റെ നേതൃത്വത്തിൽ മൊബൈൽ മെക്കാനിസം പരിശീലനം നടത്തി.

അർച്ചന മുട്ടുഗ്രാമം പദ്ധതിയ്ക്കു തുടക്കമായി

കുടുംബശ്രീ പദ്ധതിയിൽ അർച്ചന മുട്ടുഗ്രാമം പദ്ധതിയ്ക്കു തുടക്കമായി.

വനിതകളുടെ കോവിഡ് ഡിസ് ഇൻഫെക്ഷൻ ടിമിൻ പരിശീലനം നൽകി

ഏറ്റുമാനൂർ: അർച്ചന വിമൻസ് സെന്ററിന്റെ നേതൃത്വത്തിൽ വനിതകളുടെ കോവിഡ് ഡിസ് ഇൻഫെക്ഷൻ ടിമിൻ പരിശീലനം നൽകി.



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അർച്ചന വിമൻസ് സെന്ററിന്റെ നേതൃത്വത്തിൽ സാമൂഹിക സേവനം നടത്തി.

വായനാ ദിനാചരണം നടത്തി

ഏറ്റുമാനൂർ: അർച്ചന വിമൻസ് സെന്ററിന്റെ നേതൃത്വത്തിൽ വായനാ ദിനാചരണം നടത്തി.

DIRECTOR'S MESSAGE

Dear Partners, and Friends,

With great joy, and with sincere gratitude to all who have so kindly volunteered to partner with Jyothi Jeevapoorna Trust-Archana Women Centre to facilitate the advent of a new, and equitable socio eco system, I venture to present this brief yet sincere report on the strides of progress that we have made with your valuable cooperation in the year 2021. Through this, I strive to present before you, the way we have assiduously endeavoured to stay focused on the mission that we have chosen as our goal and purpose, despite the disruptive strains caused by the pandemic Covid. Our mission, which is closely identical to the UN authored SDGs, viz. Goal nr 1..eradication of poverty, and hunger 6.achievement of gender equity, has been the guiding criteria of our various programs, trainings, and social activities. Notwithstanding the mandatory behaviour protocols that were in force for most part of the year, we could still manage to hold on, and work with a spirit of dedication, and enthusiasm to achieve the targets set up. This has been rendered possible by the spirit of team work, and the goodwill of cooperation spawned by such a fascinating fellowship. Together, all of us have been engaged in a ministry to make flourish a fullness and goodness of life for a disadvantaged and unjustly discriminated citizen.



I invite you to follow us through these pages to get a glimpse of the degree of social change that this movement has been instrumental in advancing.

A handwritten signature in purple ink, reading "Thresiamma Mathew". The signature is written in a cursive style and is underlined.

Miss.Thresiamma Mathew
Director

Advisory Board meeting

Board members

1. Dr. Rosakutty Abraham
2. Dr.TT Michael
3. Mr.Sreekumar S
4. Mr.Jose Thayyil
5. Mr.Lorence Mathew
6. Mr.K N Pradeep Kumar



Discussed points

- Projects planned for 2022-2026
- Idea for new project Suggestions for women safety campaigns
- She taxi promotion

TRUST MEMBERS



Thresiamma Mathew



M.Mercy Saroja Savariyaradimai



Theresa Kurian



Annie Joseph



Little Flower Joseph



Rosily Devasahayam

Archana Team

	Gender	Responsibilities
Thresiamma Mathew	Female	Director
Annie Joseph	Female	Asst. Director
Paulson K F	Male	Project Manager
S. Jainamma Shibu	Female	Finance Officer
S. Mariyamma K Joseph	Female	Jaiva Samnidhi Coordinator
Jayasree P K	Female	Technical Manager
S. Shiny Joshy	Female	Senior Programme Officer
S. Ajisha Shibu	Female	Programme Officer
S. Sruthymol V S	Female	Office Secretary & Computer specialist
S. Jismi Jose	Female	Community Organizer & Counselor
S. Teenu Francis	Female	Regional Leader
Satheeshkumar J N	Male	Community Organizer
S. Sheela K S	Female	Community Organizer
Amala Mathew	Female	Community Organizer
Aswathy Vijayan	Female	Asst. Community Organizer
Prathibha K	Female	Asst. Community Organizer
Jyothimol T K	Female	Asst. Community Organizer
Dianamol Devasya	Female	Accountant Trainee
Justin P Thomas	Male	Cluster Coordinator
Joys Mathew	Male	Social Worker
S. Gigi Kuriakose	Female	Hollow Bricks Unit Supervisor
S. Jalaja	Female	House Keeper
S. Aryamol P A	Female	Project Engineer
S. Asha Varghese	Female	Construction Supervisor
Jibin Joshy	Male	Asst. Engineer

Community Action Groups(CAGs)

Archana women centre is again embarking to light the life of many women by inculcating the imperativeness of their strength and power on themselves. The year 2021 witnessed the formation of 132 CAGs; in which 89 belongs to Idukki district and 43 to Kottayam district that opened the closed doors of women entrepreneurship in 2075 women

Special Leadership Training Programme:



It is not essential for a person to be born as a leader; with the adequate training and supervision, anyone can become a leader. The two days fruitful training session which was organized by AWC in 21 centers were able to up bring 338 trained leaders with wide vision to motivate themselves and the people around them. The training sessions in 13 centers in Idukki district and 8 centers in Kottayam district were able to render classes on personality development, leadership skills, managing skills, women's rights, gender awareness and the like. The sessions helped to equip them with confidence and emotional intelligence to lead and inspire the team by taking and implementing congruent decisions more meticulously and creatively. They have started to evaluate their rights and awareness on gender issues among women more critically. Leaders training sessions was also a platform for all the new blossoming leaders to understand Archana women center and feel to be a part of it.

Leaders training:

A leader should be aware about the social issues which help them to critically think and make appropriate decisions to the social problems from multi-dimensional perspectives. AWC provide such platforms one day in every month to impart and discuss current social problems such as domestic violence, sexual harassment etc. The classes in this year were able to convened among the leaders of Kottayam and Idukki districts. The training aims to disseminate the gained information and knowledge among others so as to spread social awareness.

Monthly Evaluation Meetings:

As evaluation meetings are inevitable for the growth, development and success of an organization, monthly evaluation meetings of each CAG has become a significant component of AWC. The monthly meetings encompassing president, secretary and treasurer were held to critically examine the extant status of all CAGs and its activities for the respective month. The evaluation meetings were conducted at three regions on regional base from January to December at 14 centers. However, the havoc situation of COVID pandemic has shifted 2 meetings to online mode; it was done under the leadership of community organizers.



Leaders Training



Monthly Evaluation Meeting

The evaluation meeting attended by the 343 leaders every month analyses the blind spots, inadequacies and failures so as to learn from and frame alternative intervention strategies; as well as acclaim the achievements and success stories attained through women's rights to propel the future-focused activities forward

Book Keeping & Accounting Training:



To track the expenditures, take appropriate decisions, organize, and manage the activities, for the successful functioning and existence of CAG, book keeping and accounting training became an inevitable element. On the grounds of the training programme, 89 % of CAG are keeping and maintaining the book of accounts and proper records. This in addition bestows support for the novel and already existing entrepreneurs to meet the financial responsibilities. Around 378 leaders from 128 groups consist of 3 each was able to receive the essentiality of book keeping and accounting training in connection with entrepreneurship.

Enterprises Development Training

Under the Entrepreneurship Development Training AWC offered training programme for PPE kit and mask making (78), food processing (30 nos) , umbrella making (31 nos), mushroom cultivation (30 nos), poultry farming (100), wick irrigation (50), rosary making (45), and candle making (20). A total of 384 trained women were trained as part of this. The training and other follow-ups helped 384 women [individually or in groups] to embark on new enterprises like High tech poultry, wick irrigation, Umbrella making, PPE kit making, food processing, tuition centres, etc.



Mushroom Cultivation



High tech poultry farming

Seed Money Support to 51 CAGs



Many people might have their own plans to start an enterprise but most of these plans remain as such without transforming into reality because of the lack of initial capital investment. In the year 2021, Archana women center through its seed money support programme encouraged 213 women from 51 CAGs initiated to transmogrify the hurdles in their path into opportunity. Thus the newly formed enterprises such as Textile and garment shops, tuition center, stationary shops, spare parts shop, food processing units etc. shifted their life from daily laborers to entrepreneurs, earning who earn income with dignity an average of Rs.8000-10000 per month.

ACTION FOR EMPOWERMENT THROUGH AWARENESS BUILDING AMONG WOMEN

Sustainable Development Goals offers women's equality and empowerment through which it ensure equal rights and opportunity, and to live free of violence and discrimination. Every woman have the right to maintenance, equal pay, dignity and decency, to free legal aid, against domestic violence and dowry, at workplace, and of private defense. A true development of a nation is procured only through an integral development including gender equality. However, this vulnerable group always remains as such and is at jeopardy in all sections of the society due to their unawareness and lack of confidence and self-esteem. Therefore, it is inevitable to provide a proper awareness on women rights, gender equality and existing laws. During the year, AWC organized 40 webinars and awareness classes each for 3750 participants and 1600 participants respectively. In addition to that, 3 workshops were conducted for 120 participants. The activities focused on the generation of awareness on women rights, gender equality and existing laws in favor of women for both men and women.



As every year, women's day was celebrated on 8th of March 2021 at Archana Women's Center Hall to praise the achievements of women and publicize the idea of gender equality and women empowerment. The existing social evils such as early marriage, physical, mental and sexual abuse, domestic violence, exploitation, dowry related problems, harassment, illiteracy, low participation in economic activities and governance, lack of opportunity for leadership, gender gap etc. are seriously discussed on their special day.

The event was inaugurated by Mrs. Nirmala Jimmy, District Panchayat member of Kottayam. Even if women come forward to take action against their issues and began to participate in various activities, women involving as a leader to lead a team or a group is limited. Hence the theme observed by AWC was on "Women in Leadership". Ms. Thresiamma Mathew, Director of AWC honored the eminent personalities such as Mrs. Divya KB (District Development Manager, NABARD, Kottayam), Mrs. Lovely George (Municipal Chairperson, Ettumanoor), Rev. Sr.Jeseenalkkaraparambil (Team Leader, Kerala Social Service Forum), Mrs. Arya Rajan (President, Block Panchayat, Ettumanoor) who are working in the leadership position.



The event was organized in a simple manner because of government restrictions due to the pandemic. The event was highlighted with shinkarimelam by our women group, different competitions, our own CAG stalls etc. It was a clear manifestation of our CAG member's newly acquired confidence and strength to show their urge to change the society and make it more women friendly. Even though only one representative of each CAG participated in the event, nearly 280 CAG leaders has participated in the programme.



Women in Action to Safeguard Rights to Healthy Food – Wick Irrigation Units

Food security is a base for economic stability, good health, women empowerment and overall development. The exacerbated growth of lifestyle diseases and other chronic diseases is a consequence of changed food habits and intake of contaminated food products. Thus 92 wick irrigation units were installed for selected families to ensure food security and provided an orientation session and five day intensive training for the beneficiaries. Those units helped 92 families to start organic farming and ensure food security. In addition to this, AWC were also able to support 10 large scale farmers from Idukki district to purchase quality seeds, seedlings, organic fertilizer etc.



Wick-Irrigation



PROGRAMMES FOR PREVENTION OF GENDER BASED VIOLENCE



Skits are a direct platform to propagate women's rights, gender equality, economic independence, and awareness about women-friendly laws, workplace harassment and the like among public, to make critical reflections and think about the steps to be taken to curtail violence against women. AWC through their skits were able to disseminate the thought provoking women issues and to get familiarize on gender rights, equality, justice etc. among a general population of 2800 or more. Since we are living in a technologically advancing world, it became inevitable to spread out the same through online platform like Face book, YouTube, Whatsapp, etc. The skit that reached 8126 persons through the online platform were successful in provoking and giving confidence to the victims of the violence to come forward and seek legal assistance.

Service providing centre

The multifarious strategies adopted by AWC against violence motivated the victims of the violence to come forward by them itself and to seek legal assistance. 54 Domestic violence cases, 4 sexual abuse cases, and 6 dowry related cases handled and provision for shelter home service for 3 women and 80 counseling sessions by AWC is the result of continuous effort that need to be lauded. The double increase in domestic violence cases reported in comparison with the previous year shows the increased awareness of their legal rights, courage to act against the social problems and to seek legal assistance.

Self Defense Training



Self defense for women has become a significant mechanism as the violence against women are exacerbating day by day. This vulnerability can be prevented and subjugated through self-defense mechanisms such as karate training and the like. AWC has conducted 10 days self defense training session for a group of 35 women in AWC hall to inbuilt confidence and take action against the abuse and exploitation they are facing.



FLAME OF PROTEST

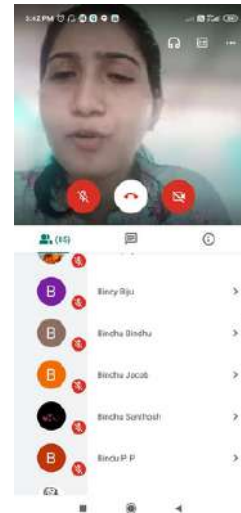
(Prathishedha Jwala):

Women are always the victims of violence and the slitting the throat and murdering a female classmate at Pala adds to the crimes that already happening in our society. 'Prathishedhajwala'- an online protest amidst COVID-19 against the perpetrator and the exploitation and violence towards women. Since the COVID pandemic started to shake the world, it was carried out by organizing 'a protest flame' and propagate it through AWC YouTube channel.



Webinars

Our constitution has enacted various laws and rights for the women that they are not aware of. Making them legally educated and empowered can bring them to mainstream by questioning the restricted opportunities, violated rights and other abuses and exploitation. The 40 webinars were conducted in collaboration with St. Thomas Teacher's Education College, Pala and was able to promulgate among 3750 persons.



The havoc situation of COVID pandemic has plunged and thus most of the enterprises led by our women in the villages through our CAGs had to discontinue its journey. Having no work, no income and no capacity to pay back their loans, people faced the stringent situation very pathetically. Thus, it was a crucial situation to find an effective marketing strategy to gain maximum profit and to build long-term relationship with the customers.

As a result, the producers of the Rice mill and other food items and the CAG products are marketed in the social marketing network established through 15 unit offices. Almost 198 CAGs got a chance to become producers as well as marketers without having its shop. AWC's rice mill could offer them products with higher margins than in the open market, so the new strategy of production and marketing gives the producer and seller a maximum profits and commission. The venture opened a new door for more than 2150 women to gain small income during the stringent situation.

LABOR BANK



Labor bank is registered under Kerala Cooperative Societies Act 1969 (Act 21 of 1961), with the name- EttumanoorVanitha Labour Contract Cooperative Society Ltd No. K1240. **THIS IS THE FIRST WOMEN LABOUR CONTRACT COOPERATIVE SOCIETY IN KERALA.** Since the registration status will bring the privileges for acquiring government works with 10% preference in the quotation, it provides a wide scope for works and wages. A website page was opened for labor bank, where nearly 600 people (both men and women) registered on the website as workers. Some of the works under Labor bank include LSGD works, anganwady at Neendoor Gramapanchayat, Work shed for Kudumbasree mission at Neendoor Gramapanchayat, toilet blocks in 3 government schools in Kumarakom Gramapanchayat, house construction at Aymanam, Mutholy, Arppookkara under Asraya scheme and LSGD work; and Ezhumamthuruth and house maintenance works at Amalagiri, Kollappilly and Kanjirathanam.



House Construction -different places

Arch CAG Federation

CAG are the pillar for women empowerment and mainstreaming through AWC. Thus for the successful functioning of CAG, a three tier system has become necessary. As a result, Panchayat level Federation, Regional Level federation and Central level federation was formed after conduction elections at each respective level. The Central level election contributed to the selection of leaders for the position of President, Secretary and Treasurer. This Arch CAG federation, which plays as an apex body for the effective functioning of CAG has conducted monthly meetings for monitoring and evaluating the functioning of CAGs and 2 day training programme for selected leaders.



Along with the inauguration of Arch Federation, CAG special office room was also inaugurated with the holy mass presided by Ms. Thresiamma Mathew to invoke divine. The programme witnessed the honouring of authorities at three levels of Arch Federation and also the CAG members who have got selection for Panchayat election as political leaders.

Speculum 2021

For CAG Arch Federation members an in-house 2 days training programme was conducted. The training covered awareness on Archana Women's Centre and its activities, personality development, identifying the skills of the trainees and guidance to enhance them. Tools used for the training were, quiz competitions, games, motivational classes, group discussions, poster designing, etc. These were performed by dividing the members into groups. The programme was inaugurated by Miss. Thresiamma Mathew, and organized and coordinated by Mr. Suresh Mathew. The training had a participation of 33 members. The training to a great extent helped the members to set their minds free from their domestic problems and regain their lost freedom.



Honouring the elected members

COVID RELIEF WORKS

The COVID-19 pandemic has deteriorated the entire world and it affected all individuals in terms of physical, material, economical, mental and social factors. The stringent measures of COVID-19 made the life of people, especially women more vulnerable. By understanding the need for supporting and empowering women in this catastrophe, AWC initiated various COVID relief works. The inauguration was done by Mar Joseph Perumthottam, Arch Bishop through Google meet platform and was presided by Ms. Thresiamma Mathew, director of AWC. The initiation breaks the ground for various activities such as rapid COVID response team, blood donation camps, provision for 83 poultry farming units, Emergency medical kit distribution, and COVID help desk.



Rapid COVID Response Team:

A total of 15 persons from 3 batches were able to give training programme to form 'Rapid COVID response team'. After the completion of training programme of 5 persons in 3 batches, they worked at different places like Collectorate, Office of Superintendent of Police, government hospitals, and bus stands and in the households. The women clad in COVID protection attire and moving around with machinery for disinfecting gave a surprise to officials as well as community people. It increased their confidence, courage, and self-esteem. Through rapid COVID response team, once again AWC proved women "can do". They were able to receive 500-800 rupee for one service as earnings.



Conducted 5 Camps at Idukki and Kottayam district:

Blood donation was imperative for addressing the social need during COVID. The initial blood donation camp by AWC was inaugurated by Mr.Chazhkkadan, Member of Parliament and organized at Kuravilangad. 35 persons were able to donate blood during the camp. The second camp organized at Kaduthuruthy was inaugurated by Mrs. Nirmala Jimmy, President, District Panchayat Kottayam. 50% of donors were women among a total of 32 persons. Third camp organized at Idukki, Wagamon was inaugurated by Mr. Pradeep Kumar, ward member and fourth camp organized at AWC inaugurated by Mr. Thomas Chazhikkadan, MP and fifth camp at Ettumanoor inaugurated by Dr. N Priya, medical officer had 40, 35 and 30 donors respectively. Thus the camps gave a chance for a total of 172 persons to donate their blood for a lot of lives.



Provide 83 poultry farming units to selected beneficiaries:

The informal sector women workers were the mostly affected group during the second wave of COVID-19. Widows and single women, who are the sole source of income for the family, have lost their jobs. More than 200 women who are members of our Community Action Groups have also lost their jobs. AWC selected a total of 83 women



who is in need and lost job during the pandemic. Orientation training and 3 days training programme was conducted on poultry farming through online and offline platform. The distribution was done in 2 stages, where 50 units in initial stage and 33 in second stage (units contains high tech cage, 25 chicks, medicine and feed). This became a source to get regular income for these many families. The provision of units and its exciting results were reported.

Emergency Medical Kit (for 100 families):



The COVID-19 pandemic has worsened the existing vulnerable condition of many families with no material, economical, medical and social support. There were houses without even have the basic facilities to confront the COVID cases in their home. Thus, AWC with the help of COVID help desk identified the people who are in need and distributed 100 emergency medical kits through field volunteers. The kit includes Thermo meter, Oximeter, Paracetamol Tab, Vitamin C & D Tab, Cough syrup, Surgical Mask, Cloth Mask, Sanitizer, PPE kit and glove.



Distributed Nutritional Food kit for 250 COVID affected Families:

Food insecurity and nutritional deficiency was prevalent during COVID-19 pandemic. The strict measures of COVID-19 pandemic such as lockdown, restrictions to go out of the house and physical distancing led to the difficulty in accessibility and availability of nutritional food, especially among the COVID affected families. The initiative taken by AWC was through the distribution of 250 nutritional food kits which contain health mix, jaggery, milk powder, ragi powder, turmeric powder, chickpeas, beans, Bengal gram and ground nut etc. to daily laborers, feeding mothers and senior citizens.



COMMUNITY KITCHEN PROGRAMME

COVID Help Desk:

AWC formed 24 hours working Covid help desk (counselors, social workers, health workers and field volunteers) under the leadership of Arch CAG Federation members. The help desk work along with the health systems to ensure vaccination, counseling service for both positive and home quarantine persons, regular follow up and mark the health condition of affected person including oxygen level at blood, arrange oxygen if it needed, arrange medical or ambulance service for the persons in emergency, arrange online consultation with doctor if needed, arrange basic needs such as lifesaving medicines or groceries to home, arrange sample collection for test from home etc. Our help desk members taken follow up till the affected person's test result is negative. 1856 families got benefitted the services of help desk. Some of them expressed their happiness in being accompanied during their COVID convalescence.

ACTIVITIES UNDER NHRF

(Norwegian Human Rights Fund)

Intervention in the sector of Informal Women Workers:



NORWEGIAN
HUMAN RIGHTS FUND

With the help of NHRF (Norwegian Human Rights Fund) as the supporting agency, a one year COVID response project for women's rights through entrepreneurship development & Women rights intervention to address violence against women has introduced during the pandemic and post pandemic, which in turn give awareness to thousands of women on their rights. AWC formed a federation for informal sector workers. It contains 300 members from different sectors and constituted a central body of 15 office bearers. The federation acts as a powerful platform for informal sector workers to identify the violation and injustice in the work place, raise their issues, react and seek assistance to solve them by capacitating. 50 grassroots level awareness sessions were conducted in remote villages of the district, which in turn motivated the victims of domestic violence came forward to seek legal assistance and support, to solve the issues. For that 20 localized pressure groups were formed to identify the right violations. Awareness was imparted to 90 political leaders and legislative to emphasize the need for effectively implementing women and children friendly laws and rules with urgency. In addition to that, 2 production units (garments, PPE kits, masks etc.) were successfully established at Peroor and Kaduthuruthy. 31 women who became entrepreneurs are able to profitably run the units and generate a regular income of Rs.300-500 and thereby attract more women to become entrepreneurs. Also through the capacity enhancement training 30 women workers become skilled in tailoring and gain the capacity to manage a production unit. Along with that the quality training provided by the Peroor production units for the entrepreneurs to make them expertise in designing models and making patterns as well as the skill up gradation trainings that boosted their self-confidence to make them professional workers are laudable. Thus, the mind set of introverted women has changed and expressed their readiness to earn their own.



Capacity Strengthening Programme- Women Worker Leaders:

'Women worker leaders'- A women empowerment project put forward by Archana women center by strengthening their existing capacity through improving their ability to enhance or develop new knowledge, technology up gradation, skills, attitudes, legal knowledge, leadership qualities so that they can become a change maker. Initially the project chosen two independent actively involving marginalized women – Anithamol C G from Kottayam and Gopika Vishnu from Idukki district, who know the pulse of the women around them and have the fire to fight for their violation of rights and other issues. Due to the drop out of Gopika Vishnu, AWC got the opportunity to train 3 women by selecting Baijumol P S, one more woman from Idukki. The training programmes started with social training, and continued with gender, women rights, legal studies, speech training, poster making, self-defense, managerial skills, and taxi training. Later they got the opportunity to take part in women related webinar series on the topics women rights, extant laws for women, gender sensitivity, laws for working women; trainings for CAG members like leadership, personality development, accounting, book keeping, focused group discussions; entrepreneurship development training, food processing training, umbrella making, mushroom cultivation, homemade cake making, rosary making training etc. By understanding the reported and unreported cases of exploitation, harassment, violence, school drop outs and denial of educational rights faced by the tea estate women workers of Idukki, Baijumol P S has conducted awareness programmes, door-to-door awareness sessions, mental support and connecting them with Jagrathasamithi, and inbuilt them with the courage to find their solutions. With the help of likeminded women volunteer group, Anithamol C G of Kottayam district conducted grass-root level awareness sessions, reported and seek legal assistance for 3 domestic violence cases, door-to-door visits of the women working in the informal sector. As the main project of NHRF was to address the exploitation of women in informal sector, she conducted survey and organized capacity enhancement trainings and also invested full day works to form federation and the follow-up works. Through WWL project, AWC were able to develop self-motivated, determined and confident women who identify the issues of marginalized women, especially in the informal sector and take appropriate interventions.





Haritha Sahaya Sthapanam (Consulting agency for Greening):

HarithaSahayaSthapanam is an extensive approach taken by AWC. It is acting as an empanelled agency of Haritha Keralam Mission chaired by Hon. Minister for Local Self Governments and Welfare of Minorities. Through accreditation, AWC gained the privilege to become the consulting agency for Local Self Government Departments, including Gramapanchayats, Municipalities, Block Panchayats etc. at State level to integrate waste management programmes. AWC works at Kaduthuruthy, Kallara and Vellor Grama Panchayat in Kaduthuruthy block. AWC currently assisting Grama Panchayats to plan and implement integrated waste management projects. It also co-ordinates the work of Haritha Karma Senaformed by Grama Panchayats by providing assistance to collect and segregate inorganic waste and transfer it to RRF (Resource Recovery Facility).



Karunyarchana Programme:

Chronic disease such as cancer has now become like daily life disease, and the number of cancer patients are increasing are also increasing day by day. “Karunyarchana”, an AWC initiated programme for the cancer patients focuses on the rehabilitation of them by providing medicines and nutritious food especially during chemotherapy to people who are in need. In the year 2021, AWC were able to extend its helping hands to 450 cancer patients through the programme ‘Karunyarchana’





Action for Sustainable Energy Management:

Sustainable energy management stands for improving energy efficiency, producing economic and non-economic efforts and the appropriate utilization of renewable and non-renewable energy resources without making any negative impact on future generations. With the financial support of Urjakiran awareness programme of Energy Management Center Kerala, AWC got chances to conduct various programme for the awareness generation. A seminar was conducted by Mrs. Sheela K S, resource person from EMC on the topic “Energy preservation and conservation” was conducted for 100 participants from Ettumanoor municipality on december 10th at AWC. In addition to that, an awareness rally and signature campaign was organized from AWC to Vettimukal Junction which was flagged off by Mrs. Thressiamma Mathew, Director of AWC. The programme made successful with a participation of 50 participants.





PROJECTS WITH NABARD

NABARD

Inauguration of Rural Mart:

Rural mart as a social marketing strategy to showcase and sale the products of CAG members and to promote organic and home made products, was inaugurated with the support of NABARD (National Bank for Agriculture and Rural Development). The mart was inaugurated by Mr. P Balachandran, Chief General Manager of NABARD, presided by Ms. Thressiamma Mathew, Director of Archana Women's Center. The ceremony was later facilitated by Mrs. Divya K B, District Development Manager of NABARD. The products displayed in the marts are products from community action groups such as packed food items, homemade chocolates, cakes, LED products, candles, dress items, umbrella, mat, paper bag, pappadam etc.; fresh vegetables and eggs from farmers, pure spices like chilly, turmeric, coriander, wheat and rice powder; daily living utilizes such as soap, soap powder, lotion, floor cleaner etc.; handicraft items, carpentry products, natural honey, coir products, paper bags, cloth bags and jute bags. Many CAG women use the rural mart as a platform to gain economic empowerment by selling their own products.





Archana Taxi:

As part of an evolution to break gender discrimination and promote gender mainstreaming, AWC with the financial support of NABARD, put forward the idea of 'Archana Taxi'. The programme inaugurated by Chief General Manager, Mr. P Balachandran and presided over by Ms. Thresiamma Mathew was able to provide training for a batch encompassing 30 women for taking driving license. The initiation taken by AWC in breaking the barriers in gender also gave inspiration and motivation to many women thereafter.



Organic Farming Training:

AWC conducted 7 days training programme with the financial support NABARD on organic farming. The programme was able to cover topics such as organic farming, selection of quality seeds, soil test, preparation of organic manure and fertilizers. Through the 30 women got more knowledge and understanding about the topic.



Food processing Training:

Food processing training was conducted for 30 women with the financial support of NABARD. The 15 day training programme was led by Dr. M K Mukundan, Managing faculty, MIFT, was able to provide training on value added products from Jackfruit, Honey, Mushroom, Tender coconut and variety of pickle which in turn help them to produce various value added products that can help to earn income and attain economic empowerment



Onam Market:



Onam market as another social marketing strategy that paved way to display and market the products of CAG members was conducted. The Onam market was organized in collaboration with NABARD at Kuruppanthara and was inaugurated by Mr. P V Sunil, president of Block Panchayat, Kaduthuruthy. The ceremony was presided over by Ms. Thressiamma Mathew, director of AWC and the key note address was given by Mr. Reji Varghese, DDM NABARD.



Food Fest:

Food fest was organized in support of NABARD for their food processing trainees with the help of AWC. It was organized near Ettumanoor Stadium of Ettumanoor-Pala road. The fest inaugurated by Mrs. Lovely George, Chairperson, Ettumanoor Municipality was later presided over by Ms. Thresiamma Mathew, Director of AWC. The District Industrial Development Officer provides the key note address for the function, where they displayed value added products of jackfruit, mushroom and honey.



Child rights protection & Resource Centre:

AWC identified the necessity in the formation of children's group, as they also belong to the vulnerable category like women and are at greater threat after the outbreak of COVID pandemic. Since they are the assets and future of our country, it has become inevitable to make them aware of the social problems and the important days of celebration and remembrance. To inbuilt them with the concept of nationalism, Independence Day was celebrated by conducting various programmes and activities. As part of the awareness generation among children, ozone day was celebrated by designing posters.



Flood Relief Works:

Some parts of Kottayam district, near Mundakayam, and several small towns and villages around here were affected by heavy rains, landslides, and cloud blasting. One family of 6 got just washed away and buried under the mud. A total of 24 people died. 154 houses were fully and above 1000 partially damaged. Most people in these areas lost all their household articles, documents, clothes -everything. It was heartbreaking to see the devastation.

Archana staff and animators and many of the CAG members rose to the occasion and mobilised relief items and rushed to the place. We brought a truck & jeep full of things; food kits for 100 families, dresses, undergarments, personal articles, slippers, sacks of rice, tapioca, coconut & oil, vegetables etc. We took the help of a local high school to identify the most deserving. Later we provided uniforms to 100 students of the school, stitched by our entrepreneurs group. We collaborated with a school to identify the most needy. The National NGO federation representatives also joined us with blankets, masks and stationery items. These occasions are building a spirit of social concern in our women.



Day Observations



An awareness seminar was conducted on behalf of cancer day observation at AWC Hall. The programme was inaugurated by Ms. Thresiamma Mathew, Director, AWC and was led by Dr. Annie Thomas as resource person. The seminar could impart awareness to 50 participants.





As part of water day observation, AWC organized awareness seminar and seedlings distribution to participants at two venues. The programme at Regional office Kaduthuruthy was inaugurated by Mrs. Reshmi Vinod, ward member of Kaduthuruthy Grama Panchayat and was led by Jayasree P K, technical manager, AWC. The awareness seminar and seedling distribution done at Unit Office Manjoor was inaugurated by Ms. Thresiamma Mathew, Director AWC and was led by Jayasree P K, technical manager, AWC. 30 participants in each programme has attended the seminar and taken part in the distribution of seedlings.



As the name indicates Pachapp-2021, the Environment Day to protect and conserve environment and to spread the thought of greenery among people was celebrated at AWC Hall with a participation of 50 participants. The programme was inaugurated by Mr. Roshy Augustine, Minister, Irrigation, Command Area Development Authority, Ground Water Department, Water Supply and Sanitation. The implementation of "Hairtham Veedu Programme" – plant a seedling initiative put forward by AWC distributed seedlings to all CAG members and staff members. Along with that, awareness seminars, and competitions were also conducted to propagate the importance of Environment and theme of the year 2021- 'Ecosystem restoration' among all.

Jyothi Jeeva Poorna Trust
അർച്ചന വിമൻസ് സെന്റർ
 ഏറ്റുമാനൂർ

പരിസ്ഥിതി ദിനാചരണം
പച്ചപ്പ് 2021

(പരിസ്ഥിതി സൗഹൃദ സദസ്, പ്രസംഗ മത്സരം, കവിത പാരായണ മത്സരം, ക്വിസ് മത്സരം, ഹരിത വീട്)



ഉദ്ഘാടനം

ശ്രീ. റോഷി അഗസ്റ്റിൻ

(ബഹു. കേരള ജല വിഭവ വകുപ്പ് മന്ത്രി)

അദ്ധ്യക്ഷ

മിസ്സ് : ത്രേസയാമ്മ മാത്യു
 (ഡയറക്ടർ അർച്ചന വിമൻസ് സെന്റർ)

2021 ജൂൺ 5
രാവിലെ 11 മണിക്ക്

Annual Report - 2021

<https://meet.google.com/ftw-pxzn-ytt>

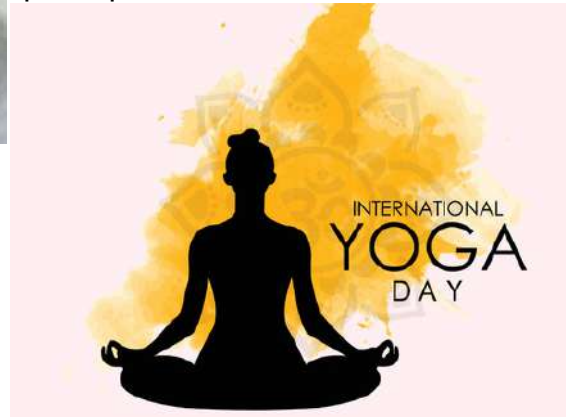




Reading day was celebrated at Central Auditorium, Ettumanoor to propagate the importance of reading in the digital world. The technologically advanced and dependent new generation is unaware of the benefits of reading. Thus, reading day celebration was inaugurated by the famous writer, Sivakumar Ettumanoor and led by Ms. Mariyamma K Joseph, coordinator Jeevan Samrudhi Project, AWC. Reading competition and awareness programme was conducted as part of the programme and was made successful with a participation of 90 CAG members.



Yoga plays an important role in the physical, mental and social well-being of an individual. Yoga celebration was inaugurated by Ms. Mariyamma K Joseph, coordinator Jeevan Samrudhi Project, AWC and was led by Mr. Shine Domenic, yoga trainer. Under his guidance yoga practice and classes on the importance of yoga were carried out. The programme was made successful with the participation of 75 participants.



Observation of International Day against Drug Abuse and Illicit Trafficking - "Karuthal"

On 26th of June 2021, International Day against Drug Abuse and Illicit Trafficking was observed based on the theme "Share the Facts on Drugs, Save Lives", to spread awareness about the unprecedented growth of social menace among people, especially among children. AWC organized a programme on



International Day against Drug Abuse and Illicit Trafficking named "Karuthal" for the children between the age group of 13 and 17. The programme was inaugurated by Mr. T N Sharath, Vice President, Kottayam District Panchayat through Google meet, presided over by Ms. Mariyamma Joseph, programme coordinator, Archana Jeevan Samrudhi programme and welcomed by Ms. Amala Mathew, community organizer, AWC. The programme made successful with a participation of 81 children and wound up with the vote of thanks delivered by Ms. Aswathy Vijayan Assistant Community Organizer.

ജോതി ജീവസുരണ ട്രസ്റ്റ്
അർച്ചന വിമൻസ് സെന്റർ
എറണാകുളം

2021 ജൂൺ 26 രാവിലെ 11 മണി

അന്താരാഷ്ട്ര ലഹരി വിരുദ്ധ ദിനാചരണം

കരുതൽ

ക്ലാസ് നയിക്കുന്നത്



DIJO DAS MSW
ADARRT IRCA

8 മുതൽ 12 വരെ ക്ലാസുകളിൽ പഠിക്കുന്ന വിദ്യാർത്ഥികൾക്ക് പങ്കെടുക്കാം.

<https://meet.google.com/mni-fmoy-iso>



Kisan Diwas of Farmer's day is celebrated by AWC to honour and support the farmers, who are the back bone of India's economy. As the new generation are going behind the white collar jobs, AWC found it is important to honour farmers by providing proper support system through governmental and non-governmental aids. The programme inaugurated by Ms. Thresiamma Mathew, Director of AWC and Ms. Jaysree P K, technical manager of AWC, honoured the selected women farmers as part of women empowerment. The programme was made successful with a participation of 50 farmers.



Honouring Best Farmer from our CAG Group

World Suicide Prevention Day Observation

Suicide has become a common trend among teenagers due to adolescent issues such as relationship problems, academic issues, game addiction, family conflict, drug abuse and various other reasons. Making them aware that suicide is not the final decision has

become necessary. As a part of that, AWC organized awareness session for teenagers on World Suicide Prevention Day through Google meet platform. The session was inaugurated by Ms. Thresiamma Mathew, Director of AWC and Mr. Dijo Das, counselor of ADART was the key speaker of the session. The observation day was made fruitful with the participation of 30 teenagers.

World Ozone Day Observation

The global warming and climate change has deleteriously affects the ozone layer and the planet Earth is currently moving into a jeopardous situation. Deforestation, pollution and emission of other green house gases are increasing even now and the time to protect earth has come to our hands. AWC organized World Ozone Day observation under the leadership of Archana Library and conducted poster making competitions for the children.

Gandhi Jayanthi Celebration



In remembrance of our father of Nation, Gandhi Jayanthi celebrations were conducted at Central and Regional level by AWC. As the day is also considered as the National cleanliness day, it was choosen to propagate the importance of Mahatma Gandhi's struggles for the independence of India through Ahimsa and also his idea of overall cleanliness. As part of that, Idukki and Kottayam district coordinators of AWC organized cleaning programmes at government schools, public roads, hospitals etc.



“All human are born free and equal in dignity and rights”, through the theme Equality: Reducing inequalities, advancing human rights, of 2021, AWC was able to raise awareness about the rights of human being which they are entitled. The programme was inaugurated and led by Sri. Rajesh Kumar, Station House Officer, Ettumanoor and convened at central office of AWC. The human rights day observation of AWC conducted street play and poem writing competitions and was made successful with a participation of 81 members.



Girl Child Day celebration:



Girl child was considered misfortune since earlier and even now. The discrimination, inequality, abuse, and exploitation make them more vulnerable in the society. The girl children who are denied of nutritional food, health, proper education and care are existing even in the current society. AWC conducted Girl child day celebration which was led by Mr. Dileep Kaithakkal, Director, Active Mind Clinic. With a participation of 35 members, AWC conducted seminars for CAG members.

Sahayathrika

Sahayathrika, a monthly publication of Archana women centre is an initiative for gender mainstreaming by propagating the activities done by AWC. The women empowerment activities and the various training programmes give motivation to many women to break the barriers to take part in the social revolution.



Multipurpose Training & Coaching Programmes:

Mobile Mechanism:

The use of mobile phones and its mechanism has become important in everyone's life. AWC provides training for mobile mechanism for 10 women and the training was done by Mr. Shannas, who is a trainer and faculty of Nattakom College. The training results in the placement of women mobile mechanics in different mobile shops that later helped in their digital literacy and economic empowerment.



Other Skill Trainings:

AWC through its various skill training programmes and follow-ups helped 384 women, individually or in groups to embark on new enterprises. 3 hour training on PPE kit & mask making provide job opportunities for 78 women during COVID and also for the distribution of the same made possible. Short duration training programmes such as 2 hour umbrella making, rosary making and candle making were able to give training to 31, 45 and 20 participants respectively give opportunity for earn their own income.



2 hour mushroom cultivation for 30 participants, 3 hour poultry farming for 100 participants and 5 hour wick irrigation training programme for 50 participants gives insight and knowledge take initiation on the respective area. 1 day training programme for paper bag making and blouse cutting was given to 18 and 12 participants was a platform for the establishment of women as new entrepreneurs.

Staff trainings:

To provide better work place environment, improve existing skills, knowledge and organizational structure, and work uniformly for the productivity and better results of the organization, a total of 5 staff training sessions were provided at AWC for all the staffs including office staff and animators.



Staff tour:

For the improvement of organizational culture, team building, unity and entertainment, AWC conducted a one day trip for staff members. The staff members were able to build more rapport and were able to explore the places such as Wagamon, Pine Valley, Mottakkunnu etc.

Participation in National & International Conferences

Mahila Housing Trust Webinar:

AWC got an opportunity to present on the topic “The construction industry and women workers”. Ms. Thressiamma Mathew, Director of AWC shared the context where she began her journey, the resistance to change from the part of women for a change, the hurdles and challenges faced and how it was overcome from her experience. The presentation was able to give insight to many more women who are reluctant to come forward for non-traditional livelihood, especially house construction.

Non-traditional Livelihood Seminar:

A virtual round table discussion was organized by NTL (Non-traditional Livelihood) on the topic “Inclusive implementation of vocational education policy NEP-2020. The participants and network partners of the seminar includes quest alliance and magic bus India. Miss. Thressiamma Mathew and Ms. Aryamol P A were the participants from AWC.



STAFF TOUR PROGRAMME

Dyuthi National Conference:

AWC got the opportunity to become a part of the 2021 National Conference- Dyuthi, conducted by Rajagiri College of Social Sciences, Kalamassery based on the theme – “Response to the COVID-19 Pandemic: Social work engagements and challenges”. Ms. Thressiamma Mathew, Director of AWC presented a paper titled “Disrupted yet Resurgent- COVID response activities of AWC” and was accolade by many.

Awards and Accolades:

AWC gets Accreditation status by Jaljeevan Mission chaired by Hon. Minister for Water Resources: The accreditation status given by Jaljeevan Mission, AWC got the privilege to become the Implementing Supporting Agency for Local Self Government Departments, including Gramapanchayats, Municipalities, Block panchayats etc. in State level for functional household tap connection.

Audit Report-2021

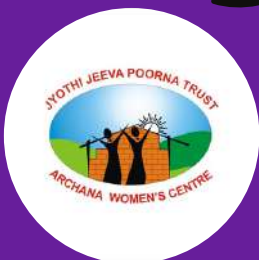
JYOTHI JEEVAPOORNA TRUST - ARCHANA WOMEN'S CENTRE, ETTUMANOOR
Consolidation statement of Receipts and payments for the period 1st January 2021 to 31st December 2021

Receipts		FCRA	Local fund account	Total	Payments		FCRA	Local fund Account	Total
To	Opening balance				By	Bank charges	1,766.90	267.75	2,034.65
"	Cash	56.00	7.00	63.00	"	TDS - Income Tax Payments	7,544.00		7,544.00
	South Indian Bank - 51982	2,09,371.35		2,09,371.35		Acquisition of services			
	South Indian Bank - 61110		5,23,169.52	5,23,169.52		Awareness Building & Coscientisation			
	TMB Bank Kottayam	17,17,225.62		17,17,225.62		Skit			
	Fixed Deposit		7,00,000.00	7,00,000.00	By	Fee for Convener	83,950.00		83,950.00
To	Receipts				"	Hall rent	42,647.00		42,647.00
"	Partage Fund	1,10,02,660.36		1,10,02,660.36	"	Honorarium for Artists	3,98,887.00	11,000.00	4,09,887.00
"	Bank Interest	3,20,242.00	66,958.00	3,87,200.00	"	Refreshment	29,740.00	3,720.00	33,460.00
"	Local contribution from JJPT		3,90,070.00	3,90,070.00	"	Rent of sound system	83,177.00		83,177.00
"	Local contribution from Community Based groups		15,18,380.00	15,18,380.00	"	Rent of Vehicle	72,134.00		72,134.00
"	Local contribution from Indian Govt Departments			-		Covid relief works			
						Backyard poultry farming units			
					By	Home based layer units	19,09,000.00		19,09,000.00
					"	Honorarium for field monitors	1,08,000.00		1,08,000.00
					"	Honorarium for resource persons	9,000.00		9,000.00
						Blood donation camp			
					By	Medical kit for donors	18,580.00		18,580.00
					"	Nutritional food kit for donors	22,979.00		22,979.00
					"	PPE kit for the team	4,725.00		4,725.00

					"	Travel allowance for donors	15,886.00		15,886.00
					"	Vechile support for the medical team	7,420.00		7,420.00
						Covid Help desk			
					By	Honorarium for counsellors	1,80,000.00		1,80,000.00
					"	Honorarium for IT Expert	90,000.00		90,000.00
					"	Honorarium for Social workers	1,56,000.00		1,56,000.00
					"	Travel allowance for Volunteers	3,60,000.00		3,60,000.00
						Organic farming Promotion			
					By	Honorarium for field monitors	1,12,000.00		1,12,000.00
					"	Honorarium for resource persons	9,000.00		9,000.00
					"	Support for other crops cultivation	1,00,000.00		1,00,000.00
					"	Wick irrigation unit	3,75,147.00		3,75,147.00
					"	Emergency Medical Kit	1,50,352.00		1,50,352.00
					"	Nutritional food kit	4,81,500.00		4,81,500.00
						Formation of CAG and Stabilisation			
						Book keeping & Account Training			
					By	Hall rent	43,270.00		43,270.00
					"	Honorarium for Trainer	61,500.00	3,000.00	64,500.00
					"	Refreshment	1,29,080.00	13,500.00	1,42,580.00
					"	T A for participants	85,251.00	25,000.00	1,10,251.00
						Entrepreneurship Training			
					By	Hall rent	9,000.00		9,000.00
					"	Honorarium for trainer	38,500.00	8,000.00	46,500.00
					"	Refreshment	45,180.00	13,340.00	58,520.00
					"	T A for participants	42,966.00	17,400.00	60,366.00
						Leaders Training			

				By	Hall rent	32,775.00		32,775.00
				"	Honorarium for resource persons	1,32,401.00	24,000.00	1,56,401.00
				"	Refreshment expenses	75,294.00		75,294.00
				"	Stationery items	18,882.00	1,700.00	20,582.00
				"	T A for participants	58,089.00	2,000.00	60,089.00
					Monthly leaders evaluation meeting			
				By	T A for participants	18,657.00	11,100.00	29,757.00
				"	T A to the Community Organizer	58,525.00	16,676.00	75,201.00
				"	Central level annual gathering	50,088.00		50,088.00
				"	Group formation training	73,695.00		73,695.00
				"	Honorarium to Community Organizer	5,23,000.00	1,07,700.00	6,30,700.00
				"	Honorarium to field workers	5,00,320.00	93,320.00	5,93,640.00
				"	Honorarium to Project Coordinator	2,65,000.00	35,200.00	3,00,200.00
				"	Printing charge of CAG books & registers	49,390.00		49,390.00
					Seed Money Support			
				By	Seed money for CAG		18,75,000.00	18,75,000.00
					Labour Bank			
				By	Rent of building	70,000.00	30,000.00	1,00,000.00
				"	Salary for Driver	96,000.00	24,000.00	1,20,000.00
				"	Salary for Office Staff	67,000.00	12,500.00	79,500.00
				"	Salary for the Co ordinator	1,66,110.00	22,200.00	1,88,310.00
					Rapid Covid response team & Canvasing works			
				By	Hall rent	18,500.00		18,500.00
				"	Honorarium for Engineers	2,72,560.00	57,150.00	3,29,710.00
				"	Honorarium for trainer	39,250.00		39,250.00

				"	T A for trainees	19,100.00		19,100.00
				"	Tools for the workers	68,465.00		68,465.00
				"	Uniform for Workers	1,15,240.00		1,15,240.00
					Outlet & Digital Marketing			
				By	Rent of buildings	87,970.00	37,500.00	1,25,470.00
				"	Staff salary	2,94,000.00	54,000.00	3,48,000.00
					Social Marketing			
				"	ERP & Mobile Application training	45,205.00	600.00	45,805.00
				"	Honorarium for Consultanat	39,300.00		39,300.00
				"	Honorarium for Unit Officers	12,47,505.00	2,07,500.00	14,55,005.00
				"	Medical expenses	5,338.00		5,338.00
				"	Publicity	38,383.00		38,383.00
				"	Rent of Unit offices	6,12,551.00	1,80,000.00	7,92,551.00
				"	Security amount	1,25,000.00		1,25,000.00
				"	Setting up of Marketing unit	4,45,911.00		4,45,911.00
				"	External assistance of five year project	3,98,337.00		3,98,337.00
				"	Flood relief works	1,48,644.00		1,48,644.00
					Personnel & Administrative Cost			
				By	Director	3,00,000.00	60,000.00	3,60,000.00
				"	Coordinator	3,00,000.00	60,000.00	3,60,000.00
				"	Accountant	2,40,000.00	48,000.00	2,88,000.00
				"	Programme officer	1,46,250.00	30,000.00	1,76,250.00
				"	Office secretary	1,28,150.00	22,750.00	1,50,900.00
				"	Electricity , Phone , Printing & Stationery expenses	2,58,981.00		2,58,981.00
				"	Training expenses of staff	46,387.00		46,387.00
				"	Travelling expenses	77,355.00		77,355.00
				"	Refreshment expenses	26,303.00	75.00	26,378.00
				"	Evaluation & Monitoring	1,58,510.00	85,000.00	2,43,510.00
					Closing balances			
					South Indian Bank - 51982	5,406.62		5,406.62
					South Indian Bank - 61110		5,384.77	5,384.77
					TMB Bank Kottayam	1,536.81		1,536.81
					Cash in hand	9.00	1.00	10.00
				Total		1,64,48,139.85		1,64,48,139.85



JYOTHI JEEVA POORNA TRUST ARCHANA WOMEN'S CENTRE

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